

The DeKalb County Commission met in regular session on Tuesday, December 10, 2013 at 10:00 a.m. in the DeKalb County Activities Building (Courthouse Annex). Those present were Ricky Harcrow, President, Shane Wootten, Derek Caldwell, Chris Kuykendall and Dewitt Jackson. Those absent were none.

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The meeting was called to order by President Harcrow with Commissioner Wootten delivering the invocation and Mr. Jimmy Wright leading the Pledge.

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It was moved by Mr. Caldwell, seconded by Mr. Jackson, all members voting affirmatively, motion carrying to dispense with the reading of the minutes and to accept them as presented in written format.

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Mr. Broyles gave the following Road Maintenance Update:

- a) Base Material: Crews are hauling base material in District 4.
  
- b) Concrete Material: Approximately 60-70,000 tons of concrete materials have been donated to the County from the refurbishing of I-59.
  
- c) Surplus: Mr. Broyles asked that an old 1980 model truck be declared surplus (CT-8050 – purchased from Army surplus several years ago) and be sold on GovDeals.

It was moved by Mr. Wootten, seconded by Mr. Jackson, all members voting affirmatively, motion carrying to declare CT8050 as surplus and list on GovDeals.

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Mr. Luther requested the Commission to retroactively concur with the award of the first ATRIP resurfacing project on CR 50 from Hwy 75 to CR 56. The total cost is \$271,640, with \$54,328 being from local funds (2013 ATRIP Bond Issue).

It was moved by Mr. Jackson, seconded by Mr. Caldwell, all members voting affirmatively, motion carrying to concur with Mr. Luther's recommendation to award CR 50 ATRIP Resurfacing Project and authorize local match.

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Mr. Luther also requested travel/training to attend the ACCA Road Supervisor's Training Class January 27-28 in Prattville as the County's designated Road & Bridge Safety Coordinator.

It was moved by Mr. Jackson, seconded by Mr. Wootten, all members voting affirmatively, motion carrying to authorize County Engineer, Ben Luther to attend the ACCA's Road Supervisor's training class in Prattville January 27-28.

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Mr. Sharp notified the Commission of a damage claim filed by Crystal Bean from CR 432. Her claim is that her 2005 Hummer Tire was damaged on CR 432 causing \$243 in damages.

It was moved by Mr. Caldwell, seconded by Mr. Wootten, all members voting affirmatively, motion carrying to forward the damage claim of Crystal Bean to Meadowbrook/ASI for final disposition.

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Mr. Harcrow asked the Commission for a recommendation on a possible extension of the 4 temporary employees currently working in the Road Department. Mr. Wootten said he would like to continue past the December 31 deadline set during the budget. Mr. Jackson concurred.

It was moved by Mr. Jackson, seconded by Mr. Wootten, all members voting affirmatively, motion carrying to extend the contract for the temporary employees at the Road Department through March 2014.

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Mr. Sharp requested the transfer of \$61,048.48 to the H&T Fund and Jail Operating Fund to offset costs of Sick/Annual leave payments made to the Estates of Allen Kay and Verlon Mayes as well as the Annual Leave payments to retiring employees Johnny Brown, Rene' Ramos and Chip Richards. These amounts are to be paid from Surplus General Fund and included as an adjustment to the budgets of the respective funds. Mr. Sharp also noted that additional adjustments may be necessary in January following the first quarter for medical/drug costs associated with the operation of the County Jail.

It was moved by Mr. Caldwell, seconded by Mr. Jackson, all members voting affirmatively, motion carrying to authorize the transfer of funds regarding sick and annual leave payments for the above mentioned employees in the amount of \$61,048.48.

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Chief Deputy Michael Edmondson thanked the Commission on behalf of the families of Allen Kay and Wayne Mayes. He also requested that Keisha Powell, Josh Wilson and Seth Cagle be authorized to attend a Jail Management Course for new Correctional Officers.

It was moved by Mr. Kuykendall, seconded by Mr. Caldwell, all members voting affirmatively, motion carrying to authorize Keisha Powell, Josh Wilson and Seth Cagle to attend the Jail Management Course.

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Revenue Commissioner Martha Ogle requested authorization for some of her staff to attend the Alabama Licensing Official's Conference for Tags.

It was moved by Mr. Jackson, seconded by Mr. Caldwell, all members voting affirmatively, motion carrying to authorize training for Alabama Licensing Officials.

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Mr. Harcrow and Mr. Sharp discussed the proposed 2014 Holiday Calendar. It partially deviates from the State Calendar in that the Day after Thanksgiving and Christmas Eve are considered County Holidays while the State recognizes Jefferson Davis Birthday as well as Mardi Gras Day in Mobile and Baldwin Counties (and personal day for other State Employees). In addition since Independence Day is on Friday (and Road Department employees don't work on Friday), then Road Department Employees will observe Thursday, July 3 as an official Holiday (for 8 hours) and other County employees will observe Friday, July 4<sup>th</sup>.

It was moved by Mr. Wootten, seconded by Mr. Jackson, all members voting affirmatively, motion carrying to adopt the 2014 Holiday Schedule as presented.

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Mr. Jackson asked to amend the agenda. It was moved by Mr. Jackson, seconded by Mr. Kuykendall, all members voting affirmatively, motion carrying to amend the agenda.

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Mr. Jackson stated that since employees would be off on Tuesday & Wednesday (December 24 & 25), he asked the Commission to authorize Monday, December 23 as well.

It was moved by Mr. Jackson, seconded by Mr. Kuykendall, all members voting affirmatively, motion carrying to authorize Monday, December 23<sup>rd</sup> as an additional holiday for County Employees.

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Mr. Sharp reminded the Commission that Marc Nichols (County IT Coordinator) had recently resigned his position of four (4) years with the County and had moved back to Florida. He did a great job and would be sorely missed. The position has been posted through December 6 and about 15 people have applied and 10 were interviewed yesterday. There were some very good applicants and those have been narrowed down to 4. He asked the Commission to authorize him and Mr. Harcrow to make a decision between now and the next Commission meeting on January 14<sup>th</sup>. The Commission would then need to retroactively approve the hire at the next meeting.

It was moved by Mr. Kuykendall, seconded by Mr. Caldwell, all members voting affirmatively, motion carrying to authorize Mr. Harcrow and Mr. Sharp to hire an IT Director.

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Mr. Sharp went on to say that the position is more than a one-person job now and he would like to add an additional person at some point.

Mr. Harcrow notified the Commission that the 2<sup>nd</sup> Meeting in December would be eliminated because it was scheduled for Christmas Eve and the next meeting will be January 14<sup>th</sup>. He wished everyone a Merry Christmas and a Happy New Year.

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It was moved by Mr. Jackson, being without objection, so ordered to adjourn.

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Ricky Harcrow, President

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Shane Wootten, Commissioner District I

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Derek Caldwell, Commissioner District II

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Chris Kuykendall, Commissioner District III

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Dewitt Jackson, Commissioner District IV